

## CONFLICTS OF INTEREST

A conflict of interest includes, but is not limited to, participating in a discussion or vote related to a grant from Christian's Purpose that would benefit one's self, parents, children, in-laws, or grandchildren; being a stockholder or board member of any entity with which Christian's Purpose is proposing to do business or having held such a position during the prior three years; or any other association or activity, including the appearance of a conflict of interest, that an impartial person might reasonably conclude would compromise a person's capacity for objectively dealing with an issue.

A Director may not solicit or accept employment, including compensated consulting, from any entity with which Christian's Purpose has a contractual relationship, or for six months after the end of the contractual relationship, if the employment or consulting would be related to the substance of the contractual relationship.

Where a Director is in any way involved in litigation with Christian's Purpose, it shall be a conflict of interest for that Director to attend any meeting of the Board of Directors until the litigation is concluded, including all appeals.

All gifts to Christian's Purpose are listed in the Annual Report and thus are noted when the Commission deals with an issue by the donor.

New members of the Board of Directors shall sign a copy of this policy upon their election to the Commission. All members of the Board of Directors, including those who are *ex officio* members, shall sign a copy of this policy annually.